McLEAN & COMPANY

CERTIFICATE *of* COMPLETION

This is to certify that

Hannah Siddiqui

has successfully completed

2025 HR Trends Embracing Human-Centric HR - 2

CONTINUING PROFESSIONAL DEVELOPMENT PRE-APPROVED HRPA

This program has been approved for 1 continuing professional development (CPD) hours under Section A of the Continuing Professional Development (CPD) Log of the Human Resource Professionals Association (HRPA).

SHRM SHRM-CP | SHRM-SCP RECERTIFICATION PROVIDER

McLean & Company is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®.

RECERTIFICATION PROVIDER HRCI 2025 HRCI.ORG

HR Certification Institute's® (www.HRCI.org) official seal confirms that McLean & Company meets the criteria for pre-approved recertification credit(s) for any of HRCI's eight credentials, including SPHR® and PHR®.

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Activity Code	Activity Code	Activity Code	Date of Issue	Credit