

**David Almeda**  
**Vice President of Global Human Resources**  
**Staples**

David C. Almeda, Ed.D., SPHR is currently Vice President of Global Human Resources at Staples, Inc. David is responsible for setting the overall human resources strategy and direction for the Staples global HR team, and also has responsibility for human resources systems and human resources planning and analytics. Staples, Inc. is a ~\$25 billion retailer of office supplies, business services, furniture, and technology to consumers and businesses from home-based businesses to Fortune 500 companies in 27 countries throughout North and South America, Europe, Asia, and Australia. The company has over 95,000 employees serving customers through retail, mail order catalog, e-commerce, and contract channels.

Since joining Staples in 1994, Dave has held a number of progressively responsible positions in various areas within the Retail, Delivery, and Corporate business units of Staples, Inc. Dave has been responsible for building and directing industry leading field and home office Human Resources teams for all of Staples domestic and international SBUs. Past positions include VP of Human Resources for US Retail, Head of Global HR Integration, VP of Global Human Resources and Administration (total direct compensation and benefits), and VP, Special Assignment (strategy) in Europe. Dave has a strong record of translating business strategy into profitable operating results and a proven ability to energize, inspire, and lead corporate and field based teams.

Dave earned a BS in Marketing from the University of New Hampshire system and an MS in Human Resources from Rivier College. In 2009, Dave was awarded a doctoral degree in business and learning from the University of Pennsylvania's Wharton School of Business and Graduate School of Education. Dave also has been certified as both a Global Professional of Human Resources and a Senior Professional of Human Resources (SPHR) by the Society for Human Resources Management. He resides in Nashua, New Hampshire and enjoys spending time with his wife Erin and his two daughters Shannon and Kathleen.